

## **Navajo AML Employee Excels through TIPS / NTTP**

**By Rose Grey, Navajo AML Program Manager**

The Navajo Nation Abandoned Mine Lands Reclamation Program proudly introduces Mr. Anselm John, Engineering Technician. Anselm's work location is at the Shiprock Field Office. His duties and responsibilities are to provide technical support to the Engineers for computer applications, AML designs, monitoring of construction and radiological activities. He has been employed with Navajo AML for 11 years.

Anselm started as temporary, laborer (Trades Helper), with the Shiprock Field Office. His duties were to provide hands-on, field support to the Technicians. When he first started he had limited knowledge of basic computer applications. One of Anselm's positive characteristic is his dedication to his job. Other temporary staff had left to pursue opportunities while Anselm kept returning to work wanting to learn more. Two/Three years later Anselm was the only temporary helper on board. At this time, Anselm applied for an open position and become a full-time staff member. By this time his basic administrative application of Microsoft Word had greatly improved.

Based on his dedication, persistent, and positive attitude, Navajo AML decided to send him to OSM's NTTP and TIPS Trainings. His first training was in Alton, IL for a beginning AutoCAD class. He survived his first OSM training and travel, and through the years with Navajo AML, he attends 2 to 3 trainings per year, both NTTP and TIPS combined. As of 2009, Anselm is now the Go-to-Man for mapping, surveying, GPS/GIS application, and technical assistance. He is proficient in numerous TIPS software provided by OSM such as ArcMap and GPS Pathfinder Office software. He collects data with GPS units and Topcon survey grade, then downloads data and generates maps, and he has compiled a user's manual for the GPS unit for in-house use and training. All of his technical computer application skills he acquired by attending OSM Trainings and through actual hands on application.

Navajo AML utilizes both TIPS and NTTP trainings for our workforce development. The trainings have benefited our staff in technical development, and resulted in 5 OSM reclamation awards. Navajo AML utilizes the Instructor's training concept to assist in trainings of the Navajo Nation Division of Natural Resources (DNR) Manager and Supervisors. The TIPS and NTTP program have been very beneficial to the Navajo AML program, creating a win-win atmosphere between OSM and Navajo AML.



*Mr. Anselm John, Engineering Technician working on his latest GIS project at his office with the Navajo AML in Shiprock New Mexico*